

# Exam Ready **Reckoner**

**Dec 2018**

**Industrial and Organizational  
Psychology**



[www.vasantkothari.com](http://www.vasantkothari.com)

## Disclaimer

Please note that all the suggestions and observations are based on the analysis of the previous year question papers. So studying only books/blocks/units/points given in this booklet may be risky, as University can change the question paper pattern and questions at any time.

Further, all marking details and patterns related to respective exam and blocks are exhibited in **BLUE** color shades for respective subjects of 1<sup>st</sup> and 2<sup>nd</sup> year so that one can easily make decisions/assumptions and follow the same for the study.

Though important books/blocks/units/points are given in this booklet but it is strongly advisable to go through the entire content provided by the University.

Latest version of Exam Ready Reckoner will be  
available for download

For

**June 2019 Exam**

in

**April 2019**

on

[http://vasantkothari.com/content/category\\_topic/87/00-  
MAPC-Important-Documents](http://vasantkothari.com/content/category_topic/87/00-MAPC-Important-Documents)

&

[www.MAPCHELP.com](http://www.MAPCHELP.com)

**Important Documents available on  
[www.vasantkothari.com](http://www.vasantkothari.com)**

## **Assignment Motivator**

*--Assignment marking for all subjects of MA Psychology*

## **Power Point Presentations**

*--PPTs of 1<sup>st</sup> Year MA Psychology for easy understanding*

## **Synopsis Guide & Sample Synopsis**

*--How to prepare synopsis for Psychological Research*

## **Solved Question Papers**

*--MAPC Solved Question Papers of all 15 subjects of June 17 Exam*

## **MAPC Project Ideas**

*--Almost 850+ Project topics for MAPC*

## **Assignment Container**

*--Helping guide to write your assignments*

Sr No	Code	Name of Subject
<b>1<sup>st</sup> Year</b>		
1	MPC-001	Cognitive Psychology, Learning & Memory
2	MPC-002	Life Span Psychology
3	MPC-003	Personality : Theories And Assessment
4	MPC-004	Advanced Social Psychology
5	MPC-005	Research Methods In Psychology
6	MPC-006	Statistics In Psychology
<b>2<sup>nd</sup> Year (Clinical Psychology)</b>		
7	MPCE-011	Psychopathology
8	MPCE-012	Psychodiagnostics
9	MPCE-013	Psychotherapeutic Methods
<b>2<sup>nd</sup> Year (Counselling Psychology)</b>		
10	MPCE-021	Counselling Psychology
11	MPCE-022	Assessment In Counselling And Guidance
12	MPCE-023	Interventions In Counselling
<b>2<sup>nd</sup> Year (Industrial &amp; Organizational Psychology)</b>		
13	MPCE-031	Organizational Behaviour
14	MPCE-032	Human Resource Development
15	MPCE-033	Organizational Development

<b>Highest Marks</b>	<b>2<sup>nd</sup> Highest Marks</b>	<b>3<sup>rd</sup> Highest Marks</b>	<b>Lowest Mark</b>
----------------------	-------------------------------------	-------------------------------------	--------------------

Year and Month of Exam

4 Blocks of the subject  
Normally every subject is having 4 blocks or books

Year	Block 1	Block 2	Block 3	Block 4
June 15	10,3,3	10,6,6,3	10,10	6,6,6
	20%	32%	25%	23%
Dec 15	10,6,3,3	10,6	10,6,3	10,6,6
	28%	20%	24%	28%
June 16	6,6,3	10,10,10,6	6,3	10,6,3
	19%	46%	11%	24%
Dec 16	10	10,6,6,6,3	10,6	10,6,3,3
	13%	39%	20%	28%
June 17	10,6,3	10,6,6,3	10,6,3	10,6
	24%	32%	24%	20%
Dec 17	10,6,6,3,3	10,6	10,6,3	10,6
	36%	20%	24%	20%
June 18	10,6,6,3,3	10,6	10,6,3	10,6
	36%	20%	24%	20%

Marks in the exam  
In new exam pattern...  
4 ques of 10 marks  
5 ques of 6 marks &  
3 ques of 3 marks  
..are normally asked

Weightage of each Block in that respective exam

**Deeper Analysis shows priority of Units or Chapter of respective Blocks or books**



<b>1<sup>st</sup> Priority</b>	
Block	Unit/Chapter
1	4
2	1,3
3	3
4	4
<b>49% of Questions</b>	
<b>39 Marks</b>	

<b>2<sup>nd</sup> Priority</b>	
Block	Unit/Chapter
1	1,2
2	2
3	1
4	2,3
<b>35% of Questions</b>	
<b>28 Marks</b>	

<b>3<sup>rd</sup> Priority</b>	
Block	Unit/Chapter
1	3
2	4
3	2,4
4	1
<b>16% of Questions</b>	
<b>13 Marks</b>	

Should not missed these Units at any cost to PASS the exam

Should not missed these Units at any cost to PASS the exam

Can study these Units for SCORING purpose

## Performance of Exam Ready Reckoner for Dec 17 MAPC Exam

Name of the Subject	1 <sup>st</sup> Priority Actual Marks	2 <sup>nd</sup> Priority Actual Marks	Total Marks from 1 <sup>st</sup> & 2 <sup>nd</sup> Priority (W/o Option)	Success %
Organizational Behaviour	25	25	50	100%
Human Resource Development	26	21	47	94%
Organizational Development	35	15	50	100%



## Performance of Exam Ready Reckoner for June 18 MAPC Exam

Name of the Subject	1 <sup>st</sup> Priority Actual Marks	2 <sup>nd</sup> Priority Actual Marks	Total Marks from 1 <sup>st</sup> & 2 <sup>nd</sup> Priority (W/o Option)	Success %
Organizational Behaviour	<b>38</b>	<b>12</b>	<b>50</b>	<b>100%</b>
Human Resource Development	<b>44</b>	<b>**</b>	<b>44</b>	<b>88%</b>
Organizational Development	<b>12</b>	<b>32</b>	<b>44</b>	<b>88%</b>

# ORGANIZATIONAL BEHAVIOUR

## MPCE - 031

Year	Block 1	Block 2	Block 3	Block 4
June 15	10,10,3	10,6,6,3	6,3	10,6,6
	29%	32%	11%	28%
Dec 15	10,6,3	10,6,3	10,6,3	10,6,6
	24%	24%	24%	28%
June 16	10,10,3	10,10	6,6,3	6,6,6,3
	29%	25%	19%	27%
Dec 16	10,6	10,10,6,3	10,6,6	6,3,3
	20%	37%	28%	15%
June 17	10,6,3	10,6,6,3,3	6,6	10,10
	24%	36%	15%	25%
Dec 17	10	10,6,3,3	10,10,6,6,3	6,6
	13%	28%	44%	15%
June 18	10,6,6,3	10,10,6,3,3	10,6	6
	32%	41%	20%	8%

1 <sup>st</sup> Priority	
Block	Unit
1	4
2	2, 3
3	2,4
4	4
<b>53% of Questions</b>	
<b>42 Marks</b>	

2 <sup>nd</sup> Priority	
Block	Unit
1	2,3
2	**
3	1
4	1,2
<b>35% of Questions</b>	
<b>28 Marks</b>	

3 <sup>rd</sup> Priority	
Block	Unit
1	1
2	1,4
3	3
4	3
<b>12% of Questions</b>	
<b>9 Marks</b>	

It has been observed that **Block 2 is the most important** as more than 1/3 questions in the exam comes from these only, so you should not miss this Block at any cost

**Block 2, Unit 3 is the most important as approx. 20% questions in the exam were from this unit only**

# HUMAN RESOURCE DEVELOPMENT

## MPCE - 032

Year	Block 1	Block 2	Block 3	Block 4
June 15	10,6,6,3	10,6,3	10,6,3	10,6
	32%	24%	24%	20%
Dec 15	10,6,3	10,6,6,3	10,6,3	10,6
	24%	32%	24%	20%
June 16	10,6,3,3	10,6,6	10,6,3	10,6
	28%	28%	24%	20%
Dec 16	10,10,6,6,6	10,6	6,3	10, 3,3
	48%	20%	12%	20%
June 17	6,3	10,10,6,3	10,6,3	10,6,6
	11%	37%	24%	29%
Dec 17	6,3	10,10,10,6,6,6,3	10,3	6
	11%	65%	16%	8%
June 18	10,6,6,3	10,6,3	10,6,3	10,6
	32%	24%	24%	20%

1 <sup>st</sup> Priority	
Block	Unit
1	3,4
2	2,3
3	**
4	1
47% of Questions	
37 Marks	

2 <sup>nd</sup> Priority	
Block	Unit
1	**
2	1,4
3	1,2,3
4	3
34% of Questions	
27 Marks	

3 <sup>rd</sup> Priority	
Block	Unit
1	1,2
2	**
3	4
4	2,4
19% of Questions	
15 Marks	

It has been observed that **Block 1 & 2 are the most important** as more than 3/5 questions in the exam comes from this only, so you should not miss these Blocks at any cost

For **STATISTICAL DATA ANALYSIS** of your Project Work

Send your...








- Synopsis
- Questionnaire/Inventory
- Data File (Excel)



**smartstatscoach@gmail.com**

**981 961 971 5**

Process 

-  You will send the relevant files for Data Analysis
-  Data Analysis will be done in SPSS Vr. 22
-  Entire Data Analysis will be explained to you
-  Discuss analysis with your Guide
-  All corrections will be done as advised by your Guide, if required

# ORGANIZATIONAL DEVELOPMENT

## MPCE - 033

Year	Block 1	Block 2	Block 3	Block 4
June 15	10,6,3	10,6,6	10,6,6	10,3,3
	24%	28%	28%	20%
Dec 15	10,6	10,6,6	10,6,3	10,6,3,3
	20%	28%	24%	28%
June 16	10,6,3,3	10,6,6	10,6	10,6,3
	28%	28%	20%	24%
Dec 16	10,6	10,6,6	10,6,3	10,6,3,3
	20%	28%	24%	28%
Dec 16(s)	10,6	10,10,6	10,6,3,3,3	6,6
	20%	33%	32%	15%
June 17	10,6,6,3	10,6,6	10,6	10,3,3
	32%	28%	20%	20%
Dec 17	10,6,6	10,6,6,3	10,6,3	10,3
	28%	32%	24%	16%
June 18	10,6,3	10,10,6,6,3	10,3	6,6
	24%	44%	16%	15%

1 <sup>st</sup> Priority	
Block	Unit
1	4
2	1,2
3	3
4	4
<b>51% of Questions</b>	
<b>41 Marks</b>	

2 <sup>nd</sup> Priority	
Block	Unit
1	2
2	3,4
3	**
4	3
<b>27% of Questions</b>	
<b>21 Marks</b>	

3 <sup>rd</sup> Priority	
Block	Unit
1	1,3
2	**
3	1,2,4
4	1,2
<b>22% of Questions</b>	
<b>17 Marks</b>	

It has been observed that **Block 2 is the most important** as more than 1/3 questions in the exam comes from these only, so you should not miss this Block at any cost

**Block 1, Unit 4 and Block 3, Unit 3 are the most important as approx. 25% questions in the exam were from these unit only**