

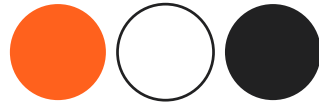
**MAPC – Industrial & Organizational Psychology**

**Sample Internship Report**

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## Case No. 3

### Interviewing of Candidates

Name of the Organization: - \*\*\*\*\*

Machine operators set up, control and maintain machines. They work typically in manufacturing and production but may also be found in other functions such as packaging and filling.

Generally, a high school diploma is enough to enter this profession. Some related experience is often required but not always, since a lot of on-the-job training is involved. Strong technical aptitude should be reflected in the candidate's resume.

Sewing machines operator interview questions are used as an effective tool to interview the deserving candidates, who are seeking to work as a sewing machine operator. These questions are quite helpful in assessing the qualifications, experience and professional abilities & skills of all applicants.

- What have you learned from mistakes on the sewing operator job?
- Tell us something about troubleshooting skills and ability to understand the newly introduced sewing techniques.
- Name the routine primary functions of a sewing machine operator.
- What kind of clothes can you easily stitch with the help of a sewing machine?
- Do you have good knowledge of adjusting machine's functions, replacing the faulty parts and performing the automatic operations of a sewing machine?
- How do you control the speed and functioning of the machines during sewing operations?
- Why should we hire you for this job? Are you comfortable with our timings?
- Why are you leaving your present job?

#### Operational and Situational questions

- What are three things you must do before you start a production cycle?
- What kind of information should you keep in logs?
- You discover that a machine has an issue. Your supervisor asks you to let it run until the daily production quota has been met and then fix it. What do you do?
- As a machine operator, how would you work towards quality assurance?
- If you noticed that your colleagues are not complying with safety rules what would you do?
- Imagine two machines break down at the same time. Which one will you fix first?

#### Role-specific questions

- Do you have experience with [type of machine]?
- How do you go through a quality check?
- What are the steps you follow to perform maintenance to a machine?
- What's your experience in programming machines?
- What tools do you use to perform measurements on the job?
- Do you prefer working individually or as part of a team and why?

#### Behavioral questions

- Have you ever noticed a hazard in the workplace and what did you do about it?
- Describe a time when you disagreed with a co-worker. How did you resolve it?
- Have you ever made a mistake in measuring parts or final products? What happened?
- Tell me one thing you did to improve quality in your last job

After completing the procedure, a deserving contender can be appointed as a sewing machine operator.

Sample