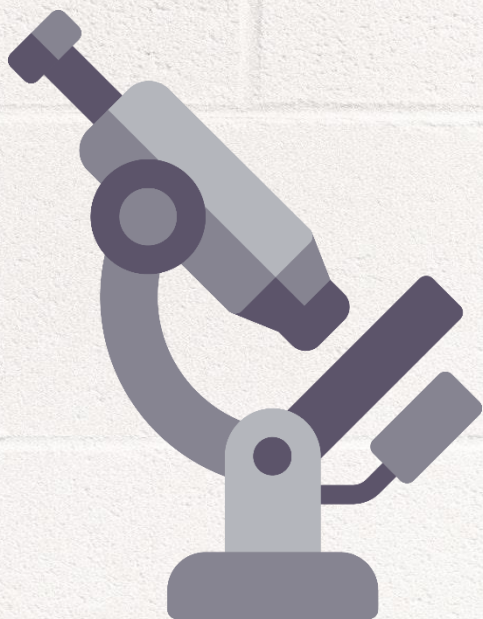


IGNOU MAPC Dec 18 Exam

DIAGNOSIS

MPCE-032

HUMAN RESOURCE DEVELOPMENT



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01524

MASTER OF ARTS (PSYCHOLOGY)

Term-End Examination

December, 2018

MPCE-032 : HUMAN RESOURCE DEVELOPMENT

Time : 2 hours

Maximum Marks : 50

Note : All sections are compulsory.

SECTION - A

Answer any two of the following questions in
about 450 words each : $2 \times 10 = 20$

1. Describe the strategies for time management. 10
2. Define human resource management and discuss its functions. 3+7
3. Explain human rights violation and discuss the strategies, laws and responses against human rights violation. 4+6
4. Discuss the traditional and modern methods of performance appraisal. 5+5

SECTION - B

Answer any four of the following in about 250 words each :

4x6=24

- ✓ 5. Describe basic structure of attitudes and discuss Key Work related attitudes. 2+4
- ✓ 6. Discuss evaluation of a training programme with a focus on methods of evaluation. 6
- ✓ 7. Describe any three cognitive methods of training and development. 6
- ✓ 8. Define work place violence and discuss its types. 2+4
9. Describe the operational strategies in a business plan. 6

Get Solved Question Papers on www.springseason.in

SECTION - C

Write short notes on any two of the following in about 100 words each :

2x3=6

- ✓ 10. Self efficacy 3
- ✓ 11. Diversity training 3
- ✓ 12. Counselling 3

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Q No	Focus Prediction	ERR Priority	Que Repeat	Marks
1	YES	1	YES	10
2	NO+YES	2	NO+YES	3+7
3	YES	3	YES	10
4	YES	2	YES	10
5	YES	1	NO	6
6	NO	1	YES	6
7	YES	1	YES	6
8	NO	2	NO	6
9	YES	3	NO	6
10	NO	1	NO	3
11	YES	1	YES	3
12	YES	2	YES	3

Success Rate of ERR for Dec 18 Exam			
With Options		Without Option	
Out of 79 Marks		Out of 50 Marks	
Marks	Percentage	Marks	Percentage
63	80%	50	100%

Success Rate of MAPC Focus for Dec 18 Exam			
With Options		Without Option	
Out of 79 Marks		Out of 50 Marks	
Marks	Percentage	Marks	Percentage
61	77%	44	88%

Question Repeat for Dec 18 Exam			
With Options		Without Option	
Out of 79 Marks		Out of 50 Marks	
Marks	Percentage	Marks	Percentage
55	70%	38	76%

Unit	1	2	3	4	Total
Block					
1	**	**	6,3	10,6,3	28
2	10	6	**	**	16
3	**	**	6,3	10	19
4	**	6	10	**	16
Total	10	12	28	29	79

Guessing For Dec 18 Exam was

1 st Priority	
Block	Unit
1	3,4
2	2,3
3	**
4	1
47% of Questions	
37 Marks	

2 nd Priority	
Block	Unit
1	**
2	1,4
3	1,2,3
4	3
34% of Questions	
27 Marks	

3 rd Priority	
Block	Unit
1	1,2
2	**
3	4
4	2,4
19% of Questions	
15 Marks	

Actual Marks in Dec 18 Exam

34 Marks
43 %

29 Marks
37 %

16 Marks
20 %