EXAM READY RECKONER



June 19

Industrial and Organisational Psychology

Disclaimer

Please note that all the suggestions and observations are based on the analysis of the previous year question papers. So studying only books/blocks/units/points given in this booklet may be risky, as University can change the question paper pattern and questions at any time.

Further, all marking details and patterns related to respective exam and blocks are exhibited in **BLUE** color shades for respective subjects of 1st and 2nd year so that one can easily make decisions/assumptions and follow the same for the study.

Though important books/blocks/units/points are given in this booklet but it is strongly advisable to go through the entire content provided by the University.

Latest version of Exam Ready Reckoner will be available for download

For

Dec 2019 Exam

in

Oct 2019

on

Important Documents available on www.vasantkothari.com

Assignment Motivator

--Assignment marking for all subjects of MA Psychology

Power Point Presentations

--PPTs of 1st Year MA Psychology for easy understanding

Synopsis Guide & Sample Synopsis

--How to prepare synopsis for Psychological Research

Solved Question Papers (MAPC Solution Series)

--MAPC Solved Question Papers of all 15 subjects of June 15 Exam

MAPC Project Ideas

--Almost 850+ Project topics for MAPC

MAPC IGNOU BOOK

--In Extremely Simple and Easy Language



MAPC FOCUS - For all 2nd Year subjects will be available from 15th May

MAPC Focus (coupled with Exam Ready Reckoner) normally discuss the **MOST IMPORTANT MUST READ TOPICS** from the respective subjects

Sr No	Code Name of Subject					
	1 st Year					
1	MPC-001	Cognitive Psychology, Learning &				
	7711 C 001	Memory				
2	MPC-002	Life Span Psychology				
3	MPC-003	Personality: Theories And Assessment				
4	MPC-004	Advanced Social Psychology				
5	MPC-005	Research Methods In Psychology				
6	MPC-006	Statistics In Psychology				
	2 nd	Year (Clinical Psychology)				
7	MPCE-011	Psychopathology				
8	MPCE-012	Psychodiagnostics				
9	MPCE-013	Psychotherapeutic Methods				
	2 nd Ye	ar (Counselling Psychology)				
10	MPCE-021	Counselling Psychology				
11	MPCE-022	Assessment In Counselling And Guidance				
12	MPCE-023	Interventions In Counselling				
2 ^r	nd Year (Indu	ıstrial & Organizational Psychology)				
13	MPCE-031	Organizational Behaviour				
14	MPCE-032	Human Resource Development				
15	MPCE-033	Organizational Development				

Highest Marks		2 nd Highest Marks		lighest larks	Lowest Mark	
Year and Month of Exam		4 Blocks of the subject Normally every subject is having 4 blocks or books				
Year	Block 1	Bloc	k 2	Block	Block 4	
June 15	10,3,3 20%	10,6, 32 ⁰		10,10 25%	6,6,6 23%	
Dec 15	10,6,3,3 28%	10, 20 ⁰		10,6,3 24%	10,6,6 28%	
June 16	6,6,3 19%	10,10,		6,3 11%	10,6,3 24%	
Dec 16	10 13%	10,6,6 39		10,6 20%	10,6,3,3 28%	
June 17	10,6,3 24%	10,6,	.6,3	10,6,3 24%	10,6 20%	
Dec 17	10,6,6,3,3 36%	10, 20°	.6	10,6,3	10,6	
June 18	10,6,6,3,3 36%	10, 20 ⁰	.6	10,6,3	10,6	
Dec 18	10,6,3	10,6, 32 ⁰	.6,3	10,6,3	10,6	
Marks in th In new exam 4 ques of 10 5 ques of 6 3 ques of 3 are normal	Wei	ghtage	e of each I	Block in		

Deeper Analysis shows priority of Units or Chapter of respective Blocks or books



1 st Priority				
Block	Block Unit/Chapter			
1	4			
2	1,3			
3 3				
4 4				
49% of Questions				
39 Marks				

2 nd Priority				
Block	Unit/Chapter			
1	1,2			
2 2				
3 1				
4 2,3				
35% of Questions				
28 Marks				

3 rd Priority				
Block	Unit/Chapter			
1	3			
2	4			
3 2,4				
4 1				
16% of Questions				
13 Marks				

Should not missed these Units at any cost to PASS the exam

Can study these Units for SCORING purpose

Should not missed these Units at any cost to PASS the exam

Performance of Exam Ready Reckoner for Dec 17 MAPC Exam

Name of the Subject	1 st Priority Actual Marks	2 nd Priority Actual Marks	Total Marks from 1 st & 2 nd Priority (W/o Option)	Success %
Organizational Behaviour	25	25	50	100%
Human Resource Development	26	21	47	94%
Organizational Development	35	15	50	100%

Performance of Exam Ready Reckoner for June 18 MAPC Exam

Name of the Subject	1 st Priority Actual Marks	2 nd Priority Actual Marks	Total Marks from 1 st & 2 nd Priority (W/o Option)	Success %
Organizational Behaviour	38	12	50	100%
Human Resource Development	44	**	44	88%
Organizational Development	12	32	44	88%

Performance of Exam Ready Reckoner for Dec 18 MAPC Exam

Name of the Subject	1 st Priority Actual Marks	2 nd Priority Actual Marks	Total Marks from 1 st & 2 nd Priority (W/o Option)	Success %
Organizational Behaviour	41	6	47	94%
Human Resource Development	34	16	50	100%
Organizational Development	35	15	50	100%













MAPC Solved Question Papers

www.springseason.in

Only Rs. 125 Each

Do you know that... In Dec 2018 Exam

- Organizational Behaviour
 - o 76% questions were repeated
- Human Resource Development
 - 76% questions were repeated
- Organizational Development
 - 100% questions were repeated

ORGANIZATIONAL BEHAVIOUR MPCE - 031

Year	Block 1	Block 2	Block 3	Block 4
June 15	10,10,3	10,6,6,3	6,3	10,6,6
Julie 13	29%	32%	11%	28%
Dec 15	10,6,3	10,6,3	10,6,3	10,6,6
Dec 13	24%	24%	24%	28%
June 16	10,10,3	10,10	6,6,3	6,6,6,3
Julie 10	29%	25%	19%	27%
Dec 16	10,6	10,10,6,3	10,6,6	6,3,3
Dec 10	20%	37%	28%	15%
June 17	10,6,3	10,6,6,3,3	6,6	10,10
Julie 17	24%	36%	15%	25%
Dec 17	10	10,6,3,3	10,10,6,6,3	6,6
Dec 17	13%	28%	44%	15%
June 18	10,6,6,3	10,10,6,3,3	10,6	6
	32%	41%	20%	8%
Dec 18	10,6,6	10,10,6,6,3	10,3	6,3
Dec 16	28%	44%	16%	11%

1 st Priority			
Block	Unit		
1	4		
2	2, <mark>3</mark>		
3	2		
4	4		
52% of Questions			
41 Marks			

2 nd Priority			
Block	Unit		
1	1,2,3		
2	**		
3	1,4		
4	1,2		
40% of Questions			
32 Marks			
32 Marks			

3 rd Priority			
Block	Unit		
1	**		
2	1,4		
3	3		
4	3		
8% of Questions			
6 Marks			

It has been observed that Block 2 is the most important as more than 1/3 questions in the exam comes from these only, so you should not miss this Block at any cost

Block 2, Unit 3 is the most important as approx. 20% questions in the exam were from this unit only

HUMAN RESOURCE DEVELOPMENT MPCE - 032

Year	Block 1	Block 2	Block 3	Block 4
June 15	10,6,6,3	10,6,3	10,6,3	10,6
Julie 13	32%	24%	24%	20%
Dec 15	10,6,3	10,6,6,3	10,6,3	10,6
Dec 13	24%	32%	24%	20%
June 16	10,6,3,3	10,6,6	10,6,3	10,6
Julie 10	28%	28%	24%	20%
Dec 16	10,10,6,6,6	10,6	6,3	10, 3,3
Dec 16	48%	20%	12%	20%
June 17	6,3	10,10,6,3	10,6,3	10,6,6
Julie 17	11%	37%	24%	29%
Dec 17	6,3	10,10,10,6,6,6,3	10,3	6
Dec 17	11%	65%	16%	8%
June 18	10,6,6,3	10,6,3	10,6,3	10,6
	32%	24%	24%	20%
Dec 18	10,6,6,3,3	10,6	10,6,3	10,6
	35%	20%	24%	20%

1 st Priority		
Block	Unit	
1	3,4	
2	1,2,3	
3	**	
4	1	
54% of Questions		
42 Marks		

2 nd Priority		
Block	Unit	
1	**	
2	4	
3	1,3,4	
4	3	
27% of Questions		
22 Marks		

3 rd Priority		
Block	Unit	
1	1,2	
2	**	
3	2	
4 2,4		
19% of Questions		
15 Marks		

It has been observed that Block 1 & 2 are the most important as more than 3/5 questions in the exam comes from this only, so you should not miss these Blocks at any cost

Analysis

For **STATISTICAL DATA ANALYSIS** of your Project Work

Send your...



- Synopsis
- Questionnaire/Inventory
- Data File (Excel)

smartstatscoach@gmail.com 981 961 971 5

Professional Guidance for IGNOU MAPC Project Data Analysis WhatsApp on 73 03 82 72 68 smartstatscoach@gmail.com

ORGANIZATIONAL DEVELOPMENT MPCE - 033

Year	Block 1	Block 2	Block 3	Block 4
June 15	10,6,3	10,6,6	10,6,6	10,3,3
Julie 13	24%	28%	28%	20%
Da = 15	10,6	10,6,6	10,6,3	10,6,3,3
Dec 15	20%	28%	24%	28%
l 1.C	10,6,3,3	10,6,6	10,6	10,6,3
June 16	28%	28%	20%	24%
Dec 16	10,6	10,6,6	10,6,3	10,6,3,3
Dec 10	20%	28%	24%	28%
Dec 16(s)	10,6	10,10,6	10,6,3,3,3	6,6
Dec 10(s)	20%	33%	32%	15%
June 17	10,6,6,3	10,6,6	10,6	10,3,3
Julie 17	32%	28%	20%	20%
Dec 17	10,6,6	10,6,6,3	10,6,3	10,3
Dec 17	28%	32%	24%	16%
June 18	10,6,3	10,10,6,6,3	10,3	6,6
	24%	44%	16%	15%
Dec 18	6,3	10,6,6,3	10,6,3	10,10,6
Dec 18	11%	32%	24%	33%

1 st Priority		
Block	Unit	
1	4	
2	1,2	
3	3	
4	4	
52% of Questions		
41 Marks		

2 nd Priority		
Block	Unit	
1	2	
2	3,4	
3	**	
4	3	
26% of Questions		
21 Marks		

3 rd Priority		
Block	Unit	
1	1,3	
2	**	
3	1,2,4	
4	1,2	
22% of Questions		
17 Marks		

It has been observed that Block 2 is the most important as more than 1/3 questions in the exam comes from these only, so you should not miss this Block at any cost

Block 1, Unit 4 and Block 3, Unit 3 are the most important as approx. 25% questions in the exam were from these unit only